

 <p>hazanah Sabah Berhad</p>	<p>CONFLICT OF INTEREST</p>	<p>DECLARATION PLEDGE</p>	<p>Page 1 of 1</p>
		<p>QSB/IGU/</p>	<p>Ver. 1</p>

PERSONAL INFORMATION

Name:

Position/Title:

Department/Division (if applicable):

Start Date:

PLEDGE:

I, _____, hereby declare that I have read and understood the Conflict of Interest Policy of Qhazanah Sabah Berhad. I am aware of my responsibilities under this policy and the ethical standards expected of me in my role as _____ [specify role: employee/board member].

DECLARATION OF CONFLICTS:

I hereby declare that, as of my start date, there are no conflicts of interest that could potentially impair my ability to perform my duties impartially and with integrity.

I hereby declare the following potential conflicts of interest (please describe below):

COMMITMENT:

I pledge to maintain the highest standards of integrity and transparency in all my professional dealings and to act in the best interests of Qhazanah Sabah Berhad at all times. I commit to avoiding any activities that could conflict with my professional responsibilities and the interests of the Company.

Should any conflicts of interest arise during my tenure, I will disclose them immediately to my supervisor or the Integrity and Governance Unit, in accordance with the Conflict of Interest Policy.

I understand that failure to comply with the Conflict of Interest Policy could result in disciplinary action, up to and including termination of employment or dismissal from the board.

Name:

Date:

IC No.: